

# **HEALTH, SAFETY AND ENVIRONMENT POLICY**

**HSE Statement – “Navayuga Engineering Company Limited is firmly committed to enhance customer satisfaction by abiding to its motto of maximizing the worth of stakeholders through Safe Working Environment, Health and Environmental Care, through the following:”**

- Compliance of applicable legal & other requirements with regard to occupational health & safety and compliance obligations of environmental Aspects
- Adherence to the occupational health and safety, environmental norms and continual improvement in occupational health and safety and environmental management systems.
- Provision of safe and healthy work conditions for the prevention of work related injury and ill health.
- Elimination of hazards and reducing the occupational health & safety risks.
- Consultation and participation of workers and where they exist worker’s representatives.
- Protection of environment and prevention of pollution with appropriate control mechanisms.
- Dissemination of Health, Safety and Environmental Policy through effective communication and training.

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**Gowrinath Atluri**  
**Chief Executive Officer (CEO)**  
**Navayuga Engineering Company Limited**

A circular stamp with the text "Navayuga Engineering Company Limited" around the perimeter and a small star in the center.